**Discipline/Guidance Statement**

Dear Parent:

I work with parents/guardians of children in my care to determine the cause of misbehavior and deal with behavior positively.

I use strategies that allow the child to take responsibility for his/her actions. In addition, I focus on teaching children appropriate behavior. I do not use threats or bribes. I use natural and logical consequences and reinforce the limits in my home. I prioritize respect for one another and our environment as well as personal responsibility.

Important note: Physical punishment will not be used on the premises by anyone (not even the parent), even if requested by the parent.

Hitting, kicking, spitting, hostile verbal behavior and other behaviors which will hurt another child/person are not permitted.

Each child will have individual plans for guidance and discipline dependent on what is age appropriate. Consequences will occur immediately after the behavior. As a parent, I ask you not to punish your child at home for misbehavior shown while in my care. Please trust that will handle the matter at my home. I will keep you posted on any behavior issues.

If your child continually misbehaves, I will call you and discuss the difficulty by phone or make an appointment to discuss the difficulty with you. I will not discuss problems in front of your child or other children.

In those instances when a behavior is very disruptive or harmful to the child or other children, I will discuss the issue with you. If an intervention can be made AND will warrant success, the child can remain enrolled. If you will not seek appropriate assistance or we cannot effectively meet the needs of your child, you will be asked to make other child care arrangements.

Child's name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Age\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Specific guidance and discipline techniques to be used with this child:

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Parent/Guardian signature Date